

MODERN SLAVERY POLICY

Muir Anchoring Systems is committed to ethical and responsible business practices, and we recognise our responsibility to address and prevent modern slavery and human trafficking within our operations and supply chains. This Modern Slavery Policy outlines our commitment to combating modern slavery and the steps we are taking to ensure that slavery and human trafficking have no place in our organisation or the operations of our suppliers.

Policy Statement

Muir Anchoring Systems is dedicated to upholding the highest ethical standards in all aspects of our business. We vehemently oppose any form of modern slavery, child labour, forced labour, and human trafficking. We are committed to ensuring that our business and supply chain activities are transparent, responsible, and free from these harmful practices.

Scope

This policy applies to all employees and contractors, and use the policy to assess our suppliers, and business partners associated with Muir Anchoring Systems. It covers our operations, supply chains, and business relationships within and outside Australia.

Due Diligence and Suppliers

To identify and mitigate the risks of modern slavery within our supply chain, Muir Anchoring Systems will:

- Conduct periodic reviews of our supply chain to identify areas where modern slavery may exist.
- Collaborate with suppliers and stakeholders to address identified risks and drive continuous improvement.
- Regularly review supplier compliance with our Modern Slavery Policy.
- Collaborate with suppliers to ensure they are implementing their anti-slavery measures.
- Consider modern slavery risks when entering into new supplier contracts.

Training and Awareness

Muir Anchoring Systems will provide training and awareness programs to educate employees, suppliers, and other relevant stakeholders about modern slavery risks and prevention measures.

Reporting

We will ensure that employees and suppliers have access to channels for reporting concerns related to modern slavery, and we will take appropriate actions in response to such reports.



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Accountability

Muir Anchoring Systems will establish clear accountability for implementing this Modern Slavery Policy, with senior management taking responsibility for its effectiveness.

Continuous Improvement

Muir Anchoring Systems is committed to continuously improving our efforts to combat modern slavery. We will regularly review and update this policy, assess our progress, and act to address any shortcomings.

Communication

We will communicate our Modern Slavery Policy to all employees, suppliers, and stakeholders and make it publicly available on our website.

Conclusion

Muir Anchoring Systems is committed to supporting the elimination of modern slavery in all its forms. We will work tirelessly to ensure to the best of our ability that our operations and supply chain are free from exploitation, and we will hold ourselves and our suppliers accountable for maintaining high ethical standards.

This Modern Slavery Policy will be reviewed and updated on an annual basis to reflect our ongoing commitment to this cause and to meet legislative requirements.

A blue ink signature of Max Buckley, written in a cursive style.

Max Buckley | General Manager

Muir Anchoring Systems | Tasmania | Australia